

CO-181876

ALL INDIA INSTITUTE OF MEDICAL SCIENCES (1)  
Asari Nagar, new Delhi-110029

F-9-49/2012- RECT(P)

Dated the 14 JAN 2016

Subject:- Report of the Co-ordination Committee for bringing uniformity in the Recruitment Rules for various Non-faculty posts, their nomenclature, Qualification & Pay scales etc, in AIIMS, New Delhi; PGIMER, Chandigarh and JIPMER, Puducherry-reg.

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It has been decided with the approval of the Dy. Director (Administration) to upload the Suggestions of the Institute on the formulation of Ministry on the basis of report of the Co-ordination Committee for bringing uniformity in the Recruitment Rules for various Non-faculty posts, their nomenclature, qualification & Pay scale etc. in AIIMS, New Delhi, PGIMER, Chandigarh and JIPMER, Puducherry on the Institute 'WEBSITE'.


The soft copy of the Suggestions of the AIIMS on the Report of Co-ordination Committee along with the DO letter addressed to the Joint Secretary to Government of India is sent herewith for uploading on the Institute 'WEBSITE'.

This may be treated as PRIORITY

  
(K.K. GIRIDHARI)

SR. ADMINISTRATIVE OFFICER

Encl. As above

  
The Professor-In-Charge  
Computer Facility, AIIMS.





No. F-9-49/2012-Estt(RCT)  
December 31, 2015

Dear *Shri Ali Rizvi ji,*

I would like to refer to your D.O. letter No. A-35021/1/2012-INI-II dated 3.12.2015 and my D. O. letter of even number dated 15.12.2015 regarding bringing uniformity in Recruitment Rules for various non-faculty posts, their nomenclature, qualification, pay scales, etc. in AIIMS, New Delhi, PGIMER, Chandigarh and JIPMER, Puducherry.

The formulations prepared by the Ministry based on the suggestions received from AIIMS and other Institutes have been discussed with various Associations/Unions and representatives of concerned cadres of AIIMS. Over 2000 employees met the undersigned for 3 days of meetings. The institute also took into account the report of institute committee headed by Dr. A B. Dey constituted to formulate views of the institute on the report of the Coordination Committee which was already sent to MOHFW vide letter of even number dated 25.11.2014. The final views of the Institute on the formulations received from MOHFW are as under:-

**A. Formulations agreed to by the Institute**

On the following cadres the Institute is in agreement with the Ministry's formulation of Recruitment Rules and pay scales :-

1. Dietician
2. Health Worker
3. Pharmacy
4. Public Health Nurse
5. CSSD
6. Hospital Attendants
7. Laundry
8. Sanitary Attendants
9. Cafeteria
10. Telephone Operators

**B. Alternative Formulation**

The Institute reiterates views of Institute Committee in the following cadres which was already sent to MOHFW vide letter of even number dated 25.11.2014. (Annexure-I):-

1. Physiotherapists and Occupational Therapists
2. Statistician

The Institute submits the modified proposals for the following cadres:-

1. Masalchi / Bearer and Cook  
The Institute wants to keep the post of Sr. Steward as the highest post of the cadre in grade pay of Rs. 4200.
2. Medical Record  
The Institute is of the view that the entry level post of Medical Record Technician should be in grade pay of Rs. 2800 and the mode of recruitment should be 75% by direct recruitment and 25% by absorption.

Cont.... 2/-

- 3. Medical Social Service Officer  
The demand of the Association was for parity with Dietician Cadre. That said, the Institute committee recommended Grade Pay range from Rs. 4600 to Rs. 7600. The Institute reiterates its views.
- 4. Administration - Secretarial  
The Institute proposes implementation of CAT judgment vide OA No. 3335/2011, dated 15.07.2015 on parity with Central Secretariat Stenographers Services pay scales.
- 5. Office Attendant  
The highest post in the cadre has been proposed in G.P of Rs. 2400.
- 6. Information Technology  
The Institute proposes 5 grade structures for Data Entry Operator on lines with DoPT. Regarding Programmers the Institute reiterates its views.
- 7. Finance & Accounts  
The Institute proposes the entry level post of Jr. Accounts Officer in the grade pay of Rs. 4600, Asst. Accounts Officer in grade pay of Rs. 4800 and also provisions for combined services in ascertaining eligibility for Finance & Chief Accounts Officer and Financial Advisor.
- 8. Library  
The Institute already has a post of Chief Librarian in G.P of Rs. 8700 which is to be continued as it is an academic post.
- 9. Security  
The highest post in the cadre i.e. Security Supervisor have been proposed in G.P of Rs. 2800 with provision for non-functional grade of G.P. 4200 on completion of 4 years of service as Security Supervisor.
- 10. Stores  
The Institute proposes combined services in ascertaining eligibility for Stores Officer, Senior Stores Officer and Chief Stores Officer.
- 11. Engineering  
The Institute has proposed retention of various Engineering Cadres.
- 12. Medical Officer (Blood Bank)  
The Institute proposes merge of the post of Asst. Blood Transfusion Officer and Blood Transfusion Officer and re-designated as Medical Officer (Blood Bank). The post is presently covered under the DACP scheme of CHS and will continue to be so.

Cont... 3/-

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**C. Parity to all Technical Cadre:-**

The Institute proposed parity in the following Technical cadres. In all these cadres the entry level is in pay scale G.P. Rs. 4200 and the senior-most posts is G.P. of Rs. 6600 with 4 promotion avenues (Annexure-II):-

1. ENT
2. Laboratory Technician
3. Ophthalmology
4. Radiology
5. Radiotherapy
6. Operation Theater Technician
7. Central Workshop
8. PMR

This has been proposed to ensure uniformity across cadres.

**D. The Cadres not included in the Ministry's formulation:-**

The views of the Institute in respect of the following cadres were also sent to MOHFW vide letter of even number dated 25.11.2014, but the same have not been mentioned in the Ministry's formulation of recruitment rules and pay scales.

1. Dental Technician
2. Administration
3. Medical Physicist- The Institute proposes in-situ promotion scheme as applicable for Scientists.
4. Nursing
5. Public Relation
6. Artist
7. Perfusion
8. Sanitation
9. Engineering Technical

The Institute submits the modified proposals for the above cadres as per Annexure-III.

*with best regards,*

Yours sincerely



(V. Srinivas)

Shri Ali Raza Rizvi,  
Joint Secretary to Government Of India,  
Ministry of Health and Family Welfare,  
Nirman Bhavan, New Delhi.

**Copy to:-**

1. PS to Hon'ble Health Minister & President AIIMS
2. Secretary, Health
3. Director AIIMS, New Delhi
4. Director, PGI Chandigarh
5. Director, JIPMER, Puducherry

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**COMMENTS/VIEWS OF THE INSTITUTE FOR FORMULATION OF RECRUITMENT  
RULES BY THE MINISTRY OF HEALTH & FAMILY WELFARE**

**ALTERNATIVE FORMULATION**

**1. Physiotherapists and Occupational Therapists**

The proposal in this regard was forwarded to the Ministry the same is reiterated as under:-

The present cadre of Physiotherapist / Occupational therapist may be separated and the entry level post may be placed in the grade pay of 4800/- with the following cadre structure:-

**Physiotherapist Cadre**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Physiotherapist	PB-2 4800	100% by Direct	10 + 2 in Science (Physics, Chemistry and Biology) and; Bachelor's Degree in Physiotherapy from a recognized Institute / University Registered with the Physiotherapy council.
2.	Senior Physiotherapist	PB-3 5400	100% by Promotion	3 years regular service as Physiotherapist.
3.	Superintending Physiotherapist	PB-3 6600	100% by Promotion	5 years regular service as Senior Physiotherapist.
4.	Chief Physiotherapist	PB-3 7600	100% by Promotion	5 years regular service as Superintending Physiotherapist.

**Occupational Therapist Cadre**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Occupational Therapist	PB-2 4800	100% by Direct	10 + 2 in Science (Physics, Chemistry and Biology) and; Bachelor's Degree in Occupational therapy from a recognized Institute / University Registered with the Occupational Therapy council.
2.	Senior Occupational Therapist	PB-3 5400	100% by Promotion	3 years regular service as Occupational Therapist.
3.	Superintending Occupational Therapist	PB-3 6600	100% by Promotion	5 years regular service as Senior Occupational Therapist.
4.	Chief Occupational Therapist	PB-3 7600	100% by Promotion	5 years regular service as Superintending Occupational Therapist.

2. Statistician

The proposal in this regard was forwarded to the Ministry the same is reiterated as under:-

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Junior Statistician	PB-2 4600	100% by Direct	P.G Degree in Biostatistics / Statistics from a recognized institute/ university.
2.	Statistician	PB-3 5400	100% by Promotion	3 years regular service as Junior Statistician.
3.	Senior Statistician	PB-3 6600	100% by Promotion	5 years regular service as Statistician.

3. Cadre of Dietetics Division

(A) Masalchi/Bearer and Cook

The post of Sr. Steward which has been created for the Institute has not been included in the Formulation of the Ministry. It is accordingly proposed that the post of Sr. Steward may be retained at the Institute with the following Recruitment Rules:-

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Masalchi/ Bearer Gr-II	PB-1, GP 1800	By Direct Recruitment	Essential: i) 10 <sup>th</sup> Standard pass from recognized School/Board. ii) Basic skill course of 6 weeks in Food & Beverages service from Government recognized Institute. iii) Must have undergone apprenticeship after clearing the basic skill course.
2.	Masalchi/ Bearer Gr-I	PB-1, GP 2000	By Promotion	Masalchi Bearer/Food Bearer Gr-II with 5 Years of regular service.
3.	Head Bearer	PB-1, GP 2400	By Promotion	Masalchi Bearer/Food Bearer Gr-I with 8 Years of regular service.
4.	Cook Gr-II	PB-1, GP 1800	By Direct Recruitment	Essential: i) 10 <sup>th</sup> Standard pass from recognized School/Board. ii) Basic skill course of 8 weeks in Food production from Government recognized Institute. iii) Must have undergone apprenticeship after clearing the basic skill course.
5.	Cook Gr-I	PB-1, GP 2000	By Promotion	Cook Gr-II with 5 Years of regular service.
6.	Head Cook	PB-1, GP 2400	By Promotion	Cook Gr-I with 8 Years of regular service.
7.	Steward	PB-1, GP 2800	By Promotion	Head Cook/Head Bearer with 5 Years of regular service.
8.	Sr. Steward	PB-2 G.P. 4200	100% by Promotion	Steward with 5 years of Regular Service.

#### 4. Cadre of Medical Record

The representatives of the cadre do not agree with Ministry's recommendations and they have submitted their proposal for Recruitment Rules of the cadre as under:-

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Medical Record Technician	PB-1 GP Rs.2800	75% by Direct Recruitment 25% by absorption	<b>Direct Recruitment:</b> B.Sc. (MRT) from a recognized University  <b>Absorption:</b> 1) Institute employees in the Grade Pay of Rs.1800 and above and with 3 years of regular service in the grade 2) Possessing qualification of 10+2 (in Science) Note: They will be required to undergo Medical Record Technician Course successfully within 2 years of absorption.
2.	Jr. Medical Record Officer	PB-2 GP Rs.4200	By Promotion	Medical Record Technician with 6 years of regular Services in the grade
3.	Medical Record Officer	PB-2 GP Rs 4600	100% By Promotion	Jr. Medical Record Officer with 3 years of regular service in the grade
4.	Sr. Medical Record Officer	PB-3 GP Rs 5400	100% By Promotion	Medical Record Officer with 3 years of regular service in the grade
5.	Chief Medical Record Officer	PB-3 GP Rs 6600	100% By Promotion	Sr. Medical Record Officer with 5 years of regular service in the grade

#### 5. Cadre of Medical Social Service Officer

The Institute reiterates its views sent to Ministry of Health & Family Welfare vide letter dated 25.11.2014 with further suggestions to make it 04 grade structure as under:-

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Medical Social Service Officer Gd.II	PB-2 G.P. Rs. 4600	By Direct Recruitment	<b>Essential:</b> (i) Master Degree in MSW. (ii) 2 years Experience in a government or private sector hospital dealing Medical or Public Service  <b>Desirable:</b> Ability to use computers
2.	Medical Social Service Officer Gd.I	PB-3 G.P. Rs. 5400	100% by Promotion	Medical Social Service Officer Gr.I with 3 years of regular service in the grade.
3.	Supervising Medical Social Service Officer	PB-3 G.P. Rs.6600	100% by promotion	Medical Social Service Officer Gr.I with 5 years of regular service in the grade.
4.	Chief Medical Social Service Officer	PB-3 G.P. Rs.7600	100% by promotion	Supervising Medical Social Service Officer with 5 years of regular service in the grade

6. Administration – Secretarial

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The hierarchy of Central Secretariat Stenographer's Service (CSSS) may be followed in respect of various posts of Secretarial Cadre *mutatis mutandis*:-

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Stenographer	PB-1 GP Rs.2400	662/3% by Direct Recruitment  331/3% by Limited Departmental Competitive Examination  Selection of eligible candidates shall be made by a test in stenographer in the following manner: i) A stenographic test (English/Hindi) for 10mts @ 80 wpm will be conducted by an expert agency such as Institute of Secretariat & Training & Management. A transcription time of 50 mts (English) and 65 mts (Hindi) on computer may be given. ii) Candidate (s) placed on the merit list should also be cleared by DPC concerned before he/she is appointed to the post	<b>For Direct Recruitment</b>  <b>Essential:</b> i) 12 <sup>th</sup> Class pass or equivalent qualification from a recognized Board or University. ii) Skill test Norms: Dictation-10 min. @ 80wpm – Transcription – 50 mins (English), 65 mins (Hindi) on a computer.  <b>Limited Departmental Competitive Examination</b> i) Eligibility: All Group C employees who possess the following a) 12 <sup>th</sup> Class pass or equivalent qualification from a recognized Board or University. ii) Skill Test norms: Dictation-10 min. @ 80wpm – Transcription – 50 mins (English), 65 mins (Hindi) on a computer. Excellent command over English and Hindi (Written and spoken) Skill Test to assess the soft skills of the candidates.
2.	Personal Assistant	PB-2 GP Rs.4600	50% by promotion 50% By LDCE	Stenographer with 8 years of regular service in the grade.  <b>Limited Departmental Competitive Examination:</b> Stenographer with 4 years of regular service in the grade. Skill test Norms: Dictation-__ min. @ 100wpm – Transcription – __ mins (English), __ mins (Hindi) on a computer.
3.	Private Secretary	PB-2 GP Rs.4800	66.67% by promotion 33.33% by LDCE	Personal Assistant with 5 years of regular service in the grade.  <b>Limited Departmental Competitive Examination:</b> Personal Assistant with 3 years of regular service in the grade.



				Skill test Norms: Dictation-__ min. @ 120wpm - Transcription - __ mins (English), __ mins (Hindi) on a computer.	
4.	Principal Private Secretary	PB-3 Rs.6600	GP	100% by promotion	Private Secretary with 6 years of regular service in the grade.

#### 7. Office Attendants

The Karamchari Union does not agree with Ministry's recommendations and they have submitted their proposal for Recruitment Rules of the cadre as under:-

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Office Attendant Gr-II	PB-1GP Rs.1800	100% by Direct Recruitment	Essential: Matriculate from a recognized Board/School.
2.	Office Attendant Gr-I	PB-1GP Rs.2000	100% by promotion	Office Attendant Gr.II with 5 years of regular service
3.	Senior Office Attendant	PB-1GP Rs.2400	100% by promotion	Office Attendant Gr.I with 8 years of regular service

#### 8. Information Technology

The Institute proposed five grade structures for Data Entry Operator as under:-

##### Data Entry Operator

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Data Entry Operator Grade-A	PB-1, GP-Rs. 2400/-	100% by Direct Recruitment	12 <sup>th</sup> Class Pass or equivalent; should possess a speed of not less than 8000 Key Depressions per hour for Data Entry Work. Computer qualification (DOEACC 'O' Level). Note: The speed of 8000 Key Depressions per hour for Data Entry Work is to be judged by conducting a speed test on the EDP Machine(s) by competent authority.
2.	Data Entry Operator Grade-B	PB-I, GP-Rs. 2800/-	100% by promotion	With six years' service in Data Entry Operator Grade-A
3.	Data Entry Operator Grade-C	PB-2, GP-Rs.4200/-	100% by promotion	With three years' service in Data Entry Operator Grade-B
4.	Data Entry Operator Grade-D	PB-2, GP-Rs. 4600/-	100% by promotion	With 4 years' service in Data Entry Operator Grade-C failing which Data Entry Operator Grade C with 7 years of Combined Regular service as Data Entry Operator Grade C & Grad B
5.	Data Entry Operator	PB-2 G.P. 4800/-	100% by promotion	With 3 years' service in Data Entry Operator Grade-D failing

Grade-E			which Data Entry Operator-Grade D with 5 years of Combined Regular service as Data Entry Operator Grade D & Grad C
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### Information & Technology

The Cadre structure starting from Programmer to System Analyst is agreed. It is however, reiterated that one post of Dy. Director Computer Facility existing in the Institute need to be reiterated with PB-IV G.P. 8700/- with nomenclature of Senior System Analyst as per following cadre structure:-

S.No.	Name of the post	Proposed Pay-scale	Mode of appointment	Education & Qualification
1.	Programmer	PB-3, GP 5400	100% by Direct Recruitment	<b>Essential:</b> BE/B.Tech.(Comp. Sci./Comp. Engg.) or post graduation in science/Math etc. or post graduation in Computer application
2.	Senior Programmer	PB-3, GP 6600	100% by Promotion	Programmer with 5 years of regular service in the grade.
3.	System Analyst	PB-3, GP 7600	100% by Promotion	Senior Programmer with 5 years of regular service in the grade.
4.	Senior System Analyst	PB-4, GP 8700	100% by Promotion	System Analyst with 5 years of regular service in the grade.

### 9. Cadre of Finance & Accounts

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Junior Accounts Officer	PB-2 GP Rs.4600	100% by promotion	Assistant/UDC who have passed SAS examination conducted by the CAG Or Successfully undergone "Cash & Accounts Training course conducted by ISTM, New Delhi.  <b>Eligibility:</b> 5 years of regular service in the grade.
2.	Assistant Accounts Officer	PB-2, GP-Rs.4800	100% by promotion	Junior Accounts Officer with 2 years of regular service in the grade
3.	Accounts Officer	PB-3, GP-Rs.5400	100% by promotion by failing which by deputation	Assistant Accounts Officer with 3 years of regular service in the grade  <b>Deputation:</b> Officers of the Central / State / Union Territory Governments / Universities / Central Statutory / Autonomous Bodies / Public Sector Undertakings / Research & Development organizations:  (a) (i) Holding analogous posts on regular basis; or (ii) With 3 years' regular service in the post in PB 3 (Rs. 9300 - 34800), Grade Pay Rs. 4600 and (b) Possessing the following qualifications and experience: (i) Graduate in Commerce or

				<p>Graduate in Economics (with Accounts and Audit as major subjects) + should have passed the SAS exam [or]</p> <p>(ii) Should be a Chartered Accountant</p> <p><b>Period of deputation:</b> Shall not ordinarily exceed 3 years</p>
4.	Sr. Accounts Officer/ Finance & Chief Accounts Officer	PB-3, GP-Rs. 6600/-	100% by promotion failing which by deputation	<p>5 years of regular service in the grade of Accounts Officer or 8 years of combined regular service in the grade of Accounts Officer and Assistant Accounts Officer or which atleast 3 year of regular service should be in the grade of Accounts Officer.</p> <p><b>Deputation:</b> Officers of the Territory Governments / Universities / Central Statutory / Autonomous Bodies / Public Sector Undertakings / Research &amp; Development organizations:</p> <p>(a) (i) Holding analogous posts on regular basis; or (ii) With 5 years' regular service in the post in PB 3 (Rs. 15600 - 39100), Grade Pay Rs. 5400 and</p> <p>(b) Possessing the following qualifications and experience: (i) Graduate in Commerce or Graduate in Economics (with Accounts and Audit as major subjects) + should have passed the SAS exam [or] (ii) Should be a Chartered Accountant</p> <p><b>Period of deputation:</b> Shall not ordinarily exceed 3 years</p>
5.	Financial Advisor	PB-3 G.P. 7600/-	100% by promotion failing which by deputation	<p>5 years of regular service in the grade of Sr. Accounts Officer or 8 years of combined regular service in the grade of Sr. Accounts Officer and Accounts Officer or which atleast 3 year of regular service should be in the grade of Sr. Accounts Officer.</p> <p><b>Deputation:</b> Officers of the Central / State / Union Territory Governments / Universities / Central Statutory / Autonomous Bodies / Public Sector Undertakings / Research &amp; Development organizations:</p> <p>(a) (i) Holding analogous posts on regular basis; or (ii) With 5 years' regular service in the post in PB 3 (Rs. 15600 - 39100), Grade Pay Rs. 6600 and</p>

					(b) Possessing the following qualifications and experience: (iii) Graduate in Commerce or Graduate in Economics (with Accounts and Audit as major subjects) + should have passed the SAS exam [or] (iv) Should be a Chartered Accountant <b>Period of deputation:</b> Shall not ordinarily exceed 3 years
6.	Sr. Financial Advisor	PB-4 Rs.8700	GP	100% by deputation	Being filled by Ministry of Health & Family Welfare from Central Group 'A' Accounts Services.

#### 10. Library:

S.No.	Name of the post	AIIMS views
1.	Library Guard	Agreed with Ministry's Formulation
2.	Library Attendant Gr-II	To be re-designated as Library Assistant Gr-II
3.	Library Attendant Gr-I	To be re-designated as Library Assistant Gr-I
4.	Senior Library & Information Assistant	Agreed with Ministry's Formulation
5.	Assistant Library & Information Officer	Agreed with Ministry's Formulation
6.	Library & Information Officer	Agreed with Ministry's Formulation
7.	Librarian Selection Grade	Agreed with Ministry's Formulation
8.	Senior Library & Information Officer	Agreed with Ministry's Formulation
9.	Chief Librarian	PB-4 GP 8700 100% by Promotion failing which by deputation

#### 11. Security

S.No.	Name of the post	Proposed Pay-scale	Mode of appointment	Education & Qualification
1.	Security-cum-Fire Guard Grade-II	PB-I GP Rs.1900	100% by Direct Recruitment	<p><b>Essential:</b></p> <p>1. Matriculation from a recognized Board/University (relaxable upto Middle Standard pass in the case of Ex-servicemen who have excellent record and have passed third class examination of the services.)</p> <p>2. Following Physical standards: a) Height: 167 cms b) Chest: 80 cms Provided that for residents of hill areas height may be 162 cms and chest 76 cms with an expansion of 5 cms.</p> <p>3. Qualifying a test in Physical Efficiency (as per Annexure).</p> <p><b>Desirable:</b></p> <p>i) Service in the Armed Forces/Para-</p>

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				<p>Military Forces/Police.</p> <p>ii) Experience of performing security duties, preferably in a hospital of repute.</p> <p>Note: The standards of Physical Efficiency test may be relaxed by the Director in the case of Ex-serviceman and any other category of persons for the reasons to be recorded in writing.</p>
2.	Security-cum-Fire Guard Grade-I	PB-1 GP Rs.2400	100% by Promotion	On seniority cum fitness basis from amongst Security-cum-Fire Guard Grade-II possessing Matriculation certificate with 3 years of regular service in the grade.
3.	Security Supervisor	PB-1 Rs.2800	100% by Promotion	<p>On seniority cum fitness basis from amongst Security-cum-Fire Guard Grade-I possessing Matriculation certificate with 5 years of regular service in the grade failing which 7 years of combined regular service as Security-cum-Fire Guard Grade-II and Grade-I out of which atleast 1 year shall be as Security-cum-Fire Guard Grade-I.</p> <p>Non-Functional grade of PB-2 GP Rs.4200 on completion of 4 years service as Security Supervisor</p>

**12. Stores Cadre**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service
1.	Store Keeper	PB-2 G.P. 4200	100 % by Direct	<p><b>A) Qualifications for Store Keeper (General) Essential:</b></p> <p>(i) Degree from a recognized University / Institution;</p> <p>(ii) Post-graduate degree / Diploma in Material Management from a recognized University / Institution;</p> <p>[Or]</p> <p>(iii) Bachelor's Degree in Material management from a recognized University / Institution</p> <p><b>B) Qualifications for Store Keeper (Drugs) Essential:</b></p> <p>(i) Degree in Pharmacy from a recognized University / Institution</p> <p>(ii) 2 years' experience in storing and distribution of drugs in a drug store of a hospital or a well-established pharmaceutical concern.</p> <p>[Or]</p> <p><b>Essential:</b></p> <p>(i) Diploma in Pharmacy from a recognized Institution / Board;</p> <p>(ii) 3 years' experience in a drug store</p>

				of a hospital or a well-established pharmaceutical concern. <b>Note:</b> At the time of recruitment, the Officer in charge shall explicitly state the post to be filled, i.e. Store keeper (General) or Store Keeper (Drugs)
2.	Junior Stores Officer	PB-2 G.P. 4600	100 % by Promotion	Store Keeper with 2 years regular service in the grade
3.	Assistant Stores Officer	PB-2 G.P. 4800	100% by promotion	Junior Stores Officer with 3 years of regular service in the grade
4	Store Officer	PB-3 G.P. 5400	100 % by Promotion	Assistant Store Officer with 3 years of regular service in the grade Or 5 years of combined regular service in the grade of Junior Store Officer and Assistant Store Officer of which atleast 2 year of regular service in the grade of Assistant Store Officer.
5	Senior Stores Officer	PB-3 G.P. 6600	100 % by Promotion failing which by deputation	Stores Officer with 5 years of regular service in the grade Or 7 years of combined regular service in the grade of Assistant Store Officer and Store Officer of which atleast 3 year of regular service in the grade of Store Officer  <b>For Deputation:</b> Eligibility service provided by Ministry agreed.
6	Chief Stores Officer	PB-3 G.P. 7600	100 % by Promotion failing which by deputation	Senior Store Officer with 5 years of regular service in the grade Or 8 years of combined regular service in the grade of Store Officer and Sr. Store Officer of which atleast 3 year of regular service in the grade of Sr. Store Officer  <b>For Deputation:</b> Officers of the Central / State / Union Territory Governments / Universities / Central Statutory / Autonomous Bodies / Public Sector Undertakings / Research & Development organizations:  (a) (i) Holding analogous posts on regular basis; or (ii) With 5 years' regular service in the post in PB 3 (Rs. 15600 - 39100), Grade Pay Rs. 6600 and (b) Possessing Post Graduate Degree/Diploma in Materials Management from a recognized University/ Institution or equivalent; and experience of

				not less than 5 years in a supervisory capacity in handling stores, preferably medical. <b>Period of deputation:</b> Shall not ordinarily exceed 3 years
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### 13. Engineering (Non-Technical)

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service
1.	Mali	PB-1 GPRs.1900	100% by Direct Recruitment	1) 10 <sup>th</sup> pass or equivalent from a recognized Board. 2) Elementary Knowledge of gardening with agricultural background. Must be conversant with gardening operations.  Note: Candidate will be required to qualify the test in digging, trenching and preparation of buds.
2.	Senior Mali	PB-1 GP Rs.2400	100% by promotion	Mali with 8 years of regular service in the grade
3.	Chaudhary	PB-1 GP Rs.2800	100% by promotion	Senior Mali with 5 years of regular service in the grade.

### Carpenter/Technician (Carpenter)

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service
1.	Carepenter Gr.II	PB-1 GP Rs.1900	75% by Promotion 25% by Direct Recruitment	<b>For Promotion:</b> Beldar with 10 years of regular service in the grade  <b>For Direct Recruits:</b> 1) 10 <sup>th</sup> pass or equivalent from a recognized Board. 2) ITI trade Certificate Course or equivalent in the trade 3) 5 years experience in the trade.  Note: Candidate will be required to qualify the trade test both for promotion and direct recruitment.
2.	Carpenter Gr.I	PB-1 GP Rs.2400	100% by promotion	Carpenter Gr.II with 8 years of regular service in the grade
3.	Senior Carpenter	PB-1 GP Rs.2800	100% by promotion	Carpenter Gr.I with 5 years of regular service in the grade.

### Operator (E&M)/Lift Operator

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service
1.	Operator (E&M) Gr.III	PB-1 GP Rs.1900	75% by Promotion 25% by Direct	<b>For Promotion:</b> Khalasi with 3 years of regular service in the grade

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			Recruitment	<b>For Direct Recruits:</b> 1) 10 <sup>th</sup> pass or equivalent from a recognized Board. 2) ITI trade Certificate Course or equivalent in the trade 3) Electrical workman permit/workmans competency certificate, electrical workman licence (certificate of competency Class II) 4) 5 years practical experience in handling E&M plants i.e. running, maintenance, knowledge of I.C. engines, electrical wiring, motors, pumps, generating etc.
				Note: Candidate will be required to qualify the trade test both for promotion and direct recruitment.
2.	Operator (E&M) Gr.II	PB-1 GP Rs.2400	100% by promotion	Operator (E&M) Gr.III with 8 years of regular service in the grade
3.	Operator (E&M) Gr.I	PB-1 GP Rs.2800	100% by promotion	Operator (E&M) Gr.II with 5 years of regular service in the grade.
4.	Senior Operator (E&M)	PB-2 GP Rs.4200	100% by promotion	Operator (E&M) Gr.I with 6 years of regular service in the grade.

**Painter**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service
1.	Painter Gr.II	PB-1 GP Rs.1900	75% by Promotion 25% by Direct Recruitment	<b>For Promotion:</b> Beldar with 10 years of regular service in the grade  <b>For Direct Recruits:</b> 1) 10 <sup>th</sup> pass or equivalent from a recognized Board. 2) ITI trade Certificate Course or equivalent in the trade 3) 5 years experience in the trade.  Note: Candidate will be required to qualify the trade test both for promotion and direct recruitment.
2.	Painter Gr.I	PB-1 GP Rs.2400	100% by promotion	Painter Gr.II with 8 years of regular service in the grade
3.	Senior Painter	PB-1 GP Rs.2800	100% by promotion	Painter Gr.I with 5 years of regular service in the grade.

**Gasman/Technician (Gasman/Gas Steward)**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service
1.	Gasman	PB-1 GP Rs.1900	100% by Direct Recruitment	1) 10 <sup>th</sup> pass with science or equivalent from a recognized Board. 2) 5 years experience in preparation of Gas.



					Note: Candidate will be required to qualify the trade test.
2.	Gas Mechanic	PB-1 GP Rs.2400	100% promotion	by	Gasman with 8 years of regular service in the grade
3.	Gas Steward	PB-1 GP Rs.2800	100% promotion	by	Gas Mechanic with 5 years of regular service in the grade.
4.	Senior Gas Steward	PB-2 GP Rs.4200	100% promotion	by	Gas Steward with 6 years of regular service in the grade.

**Mason/Technician (Mason)**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment		Eligibility Service
1.	Mason Gr.II	PB-1 GP Rs.1900	75% Promotion 25% by Direct Recruitment	by	<p><b>For Promotion:</b> Beldar with 10 years of regular service in the grade</p> <p><b>For Direct Recruits:</b> 1) 10<sup>th</sup> pass or equivalent from a recognized Board. 2) ITI trade Certificate Course or equivalent in the trade 3) 5 years experience in the trade.</p> <p>Note: Candidate will be required to qualify the trade test both for promotion and direct recruitment.</p>
2.	Mason Gr.I	PB-1 GP Rs.2400	100% promotion	by	Mason Gr.II with 8 years of regular service in the grade
3.	Senior Mason	PB-1 GP Rs.2800	100% promotion	by	Mason Gr.I with 5 years of regular service in the grade.

**Electrician/Technician (Electrical)**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment		Eligibility Service
1.	Wireman Gd.II (Wireman and Lineman Electrical is to be merged as Wireman Gd.II)	PB-1 GP Rs.1900	75% Promotion 25% by Direct Recruitment	by	<p><b>For Promotion:</b> Khalasi with 3 years of regular service in the grade</p> <p><b>For Direct Recruits:</b> 1) 10<sup>th</sup> pass or equivalent from a recognized Board. 2) ITI trade Certificate Course or equivalent in the trade of Wireman / Lineman Electrical 3) Electrical workman permit/workmans competency certificate, electrical workman/lineman license (certificate of competency Class II) 4) 5 year experience in the trade. 5) Note: Candidate will be required to qualify the trade test both for promotion and direct recruitment.</p>
2.	Wireman Gd.I	PB-1 GP Rs.2400	100% promotion	by	Wireman Gd.II with 8 years of regular service in the grade

3.	Sr. Wireman	PB-1 GP Rs.2800	100% promotion	by	Wireman Gd.I with 5 years of regular service in the grade
4.	Electrician	PB-1 GP Rs.4200	100% promotion	by	Sr. Wireman 6 years of regular service in the grade.

**Transport Division**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Technical Officer (Vehicle)	PB-2 GP Rs.4200	100% by Direct	(i) 12 <sup>th</sup> Class (in 10+2 system) or equivalent from a recognized University / Board. (ii) Certificate / Diploma in Automobile Engineering from a recognized Institution. (iii) 2 years experience in managing fleet of vehicles preferable in a medical Institution  Desirable:- Driving License for heavy vehicles Experience in a motor vehicle workshop in repair and maintenance of motor vehicles.

**Sewerman**

The posts of Sewerman exist in AIIMS with the following recruitment rule and the same is reiterated:-

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Sewerman	PB-1 GP Rs.1900	100% by Promotion	Sweepers on the basis of Seniority-cum-fitness.

**14. Medical Officer (Blood Bank)**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Medical Officer (Blood Bank)	PB-3 GP Rs.5400	100% by Direct	The existing posts of Assistant Blood Transfusion Officer and Blood Transfusion Officer may be merged and re-designated as Medical Officer (Blood Bank). They will be covered under DACP Scheme of CHS Rules.  The existing incumbents of the post of Blood Transfusion Officer will be deemed to be given one promotion under CHS Rules.

## All India Institute of Medical Sciences

**COMMENTS/VIEWS OF THE INSTITUTE FOR FORMULATION OF RECRUITMENT RULES BY THE MINISTRY OF HEALTH & FAMILY WELFARE****PARITY TO ALL TECHNICAL CADRES****1. Cadre of ENT (Otorhinolaryngology):-**

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S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Jr. Audiologists & Speech Therapist	PB-2 GP Rs.4200	100% by Direct Recruitment	<b>Essential:</b> B.Sc. Degree in Speech and Hearing from a recognized Institution / University. <b>Desirable:</b> M.Sc. in Speech and Hearing. Clinical experience in a hospital (ENT)
2.	Audiologists & Speech Therapist	PB-2 GP Rs.4600	By Promotion	Jr. Audiologists & Speech Therapist with 5 years of regular service in the grade.
3.	Sr. Audiologists & Speech Therapist	<b>PB-3 GP Rs.5400</b>	By Promotion	Audiologists & Speech Therapist with 3 years of regular service in the grade.
4.	Chief Audiologists & Speech Therapist	<b>PB-3 GP Rs.6600</b>	By promotion	Sr. Audiologists & Speech Therapist with 5 years of regular service in the grades

**2. Cadre of Laboratory:-**

Agreed. However, the Institute has taken up proposal for implementation of Ministry of Health & Family Welfare letter No.A-28020/11/2008-PMS (Part-I) dated 17.07.2015.

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Technician (Laboratory)	PB-2 GP Rs.4200	100% by Direct Recruitment	<b>Essential:</b> i) B.Sc. (Medical Lab. Technology) from recognized Institution (OR) ii) B.Sc. (Physics/Chemistry/Mathematics/Biology) + Diploma (Medical Lab. Technology) from recognized Institutions (OR) iii) B.Tech. (Biotechnology) plus Diploma (Medical Lab. Technology) from recognized Institution.
2.	Sr. Technician (Laboratory)	PB-2 GP Rs.4600	By Promotion	Technician (Laboratory) with 5 years of regular service in the grade.
3.	Technical Officer (Laboratory)	<b>PB-3 GP Rs.5400</b>	By Promotion	Sr. Technician (Laboratory) with 3 years of regular service in the grade.
4.	Chief Technical Officer (Laboratory)	<b>PB-3 GP Rs.6600</b>	By promotion	Technical Officer (Laboratory) with 5 years of regular service in the grade.

### 3. Ophthalmology

The Institute proposes the Cadre at par with the cadre of Laboratory Technicians as under:-

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Optometrist	PB-2 GP 4200	100% by Direct Recruitment	B.Sc. in Ophthalmic Techniques or equivalent from a recognized University/Institution.
2.	Sr. Optometrist	PB-2 GP 4600	100% by promotion	Optometrist with 5 years of regular service in the grade
2.	Superintending Optometrist	PB-3 GP 5400	100% by promotion	Sr. Optometrist with 3 years of regular service in the grade
3.	Chief Optometrist	PB-2 GP 6600	100% by promotion	Superintending Optometrist with 5 years of regular service in the grade

### 4. Radiology -

#### Radiology Technician

The proposal in this regard was forwarded to the Ministry the same is reiterated as under:-

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Technician (Radiology)	PB-2 GP 4200	100% by Direct	<p><b>Essential:</b> B.Sc. (Hons) (3 years course) in Radiography from a recognized Institution /University. OR B.Sc. Medical Technology (X-ray) from a recognized Institution/University.</p> <p><b>Desired:</b> Ability to use computers - Hands on experience in office applications, spread sheets and presentations.</p>
2.	Technical Officer (Radiology)	PB-2 GP 4600	100% by Promotion	5 years of regular service as Technician (Radiology) Grade-II
3.	Senior Technical Officer (Radiology)	PB-3 GP 5400	100% by Promotion	3 years of regular service as Technical Officer (Radiology)
4.	Chief Technical Officer (Radiology)	PB-2 GP 6600	100% by Promotion	5 years of regular service as Senior Technical Officer (Radiology)

### 5. Radiotherapy

The proposal in this regard was forwarded to the Ministry the same is reiterated as under:-

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S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Technician (Radio-Therapy)	PB-2 GP 4200	100 % by Direct	<b>Essential:</b> 1. B.Sc. in Radiotherapy Technology (3 years course) or equivalent from a recognized University or Institute approved by AERB with 2 years experience in operating Radiotherapy equipments in an established centre. <b>OR</b> Diploma in Radiotherapy Technology (2 years course) or equivalent from a recognized Institution approved by AERB with 3 years experience in operating Radiotherapy equipments in an established centre.
2	Technical Officer (Radio-Therapy)	PB-2 GP 4600	100% by Promotion	5 years of regular service as Technician (Radiotherapy) Grade-II
3	Senior Technical Officer (Radio-Therapy)	PB-3 GP 5400	100% by Promotion	3 years of regular service as Technical Officer (Radiotherapy)
4	Chief Technical Officer (Radio-Therapy)	PB-2 GP 6600	100% by Promotion	5 years of regular service as Senior Technical Officer (Radiotherapy)

### 6. Operation Theater / Anaesthesia

The Institute proposes the Cadre at par with the cadre of Laboratory Technicians as under:-

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Technician(OT)	PB-2 GP 4200	100 % by Direct	B.Sc (Human Science/Life Science / Medical Technology Operation Theatre Course OR equivalent.
3.	Senior Technician (OT)	PB-2 GP 4600	100 % by Promotion	Technician (OT) with 5 years of regular service in the grade.
4.	Technical Officer (OT)	PB-3 GP 5400	100 % by Promotion	Senior Technician (OT) with 3 years of regular service in the grade.
5.	Sr. Technical Officer (O.T)	PB-2 GP 6600	100 % by Promotion	Technical Officer (OT) with 5 years of regular service in the grade.

7. Central Workshop Technician

The present post of Workshop Assistant and Workshop Technician Gd.II may be merged and the entry level post may be placed in the grade pay of Rs. 4200/- with the following cadre structure:-

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S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Workshop Technician (CWS)	PB-2 GP 4200	100 % by Direct	<p>Degree of a recognized university in                      1 Electronics or                      2 Glass Technology or                      3 Mechanical Engineering or                      4 Any other branch of Engineering considered relevant  <b>OR</b>  <b>(B)</b></p> <p>a) Diploma / Certificate (not less than 3 years duration) of recognized Institution in                      i Radio / Television Engineering or Electronic Engineering or Electrical Engineering                      ii Glass Technology or                      iii Mechanical Engineering or                      iv Any other branch of Engineering considered relevant  <b>PLUS</b></p> <p>b) Five years of experience in fabrication repair and maintenance of Laboratory Instruments (this is essential in the case of Diploma holders only)                      Note:-                      The appointing authority shall decide the particular discipline of Engineering / Technology in which a degree or diploma with relevant experience is required on each occasion vacancy is to be filled.</p>
3.	Technical Officer (CWS)	PB-2 GP 4600	100 % by Promotion	Workshop Technician Gd.II (CWS) with 5 years of regular service in the grade.
4.	Senior Technical Officer (CWS)	PB-3 GP 5400	100 % by Promotion	Technical Officer (CWS) with 3 years of regular service in the grade.
5.	Chief Technical Officer (CWS)	PB-2 GP 6600	100 % by Promotion	Senior Technical Officer with 5 years of regular service in the grade.

8. Physical Medicine & Rehabilitation (PM&R):-

The Institute proposes the Cadre at par with the cadre of Laboratory Technicians as under:-

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Technician (Prosthetics & Orthotics)	PB-2 GP 4200	100 % by Direct	i) Bachelor degree in Prosthetics & Orthotics from a Institutions/University recognized by Rehabilitation Council of India. ii) Registration with the Rehabilitation Council of India.
3.	Sr. Technician (Prosthetics & Orthotics)	PB-2 GP 4600	100 % by Promotion	Technician (Prosthetics & Orthotics) with 5 years of regular service in the grade.
4.	Technical Officer (Prosthetics & Orthotics)	PB-3 GP 5400	100 % by Promotion	Sr. Technician (Prosthetics & Orthotics) with 3 years of regular service in the grade.
5.	Chief Technical Officer (Prosthetics & Orthotics)	PB-2 GP 6600	100 % by Promotion	Technical Officer (Prosthetics & Orthotics) with 5 years of regular service in the grade.

## All India Institute of Medical Sciences

**COMMENTS/VIEWS OF THE INSTITUTE FOR FORMULATION OF RECRUITMENT  
RULES BY THE MINISTRY OF HEALTH & FAMILY WELFARE****NOT MENTIONED IN THE MINISTRY'S FORMULATION**

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**1. Dental Technician**

The Cadre of Dental Room Operating Assistant does not exist in AIIMS. However, the cadres of Dental Technician exist in AIIMS and the proposal in this regard was forwarded to the Ministry. The same is reiterated as under:-

**Dental Mechanic Cadre**

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Dental Mechanic Grade-II	PB-2, GP-Rs. 4200/-	100% by Direct Recruitment	(i) Bachelor Degree in Biology from the recognized University/Institution. (ii) Dental mechanic course of two years duration from a recognized Dental Institution. The course should be approved by the Dental Council of India. (iii) Experience of two years as Dental Mechanic.
2.	Dental Mechanic Grade-I	PB-2, GP-Rs. 4600/-	By promotion	With 5 years regular service as Dental Mechanic Grade-II
3.	Sr. Dental Mechanic	PB-3, GP-Rs. 5400/-	By Promotion	With 3 years regular service as Dental Mechanic Grade-I

**Dental Hygienist**

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Educational Qualification and other eligibility conditions
1.	Dental Hygienist Grade-II	PB-2, GP-Rs. 4200/-	100% by Direct Recruitment	<b>Essential</b> (i) Degree in Science (Biology) from a recognized University or equivalent. (ii) Diploma of two years duration in Dental Hygiene from a recognized Institute or equivalent. The course must be approved by the Dental Council of India; (iii) Two years experience as Dental Hygienist
2.	Dental Hygienist Grade-I	PB-2, GP-Rs. 4600/-	By promotion	With 5 years regular service as Dental Hygienist Grade-II
3.	Sr. Dental Hygienist	PB-3, GP-Rs. 5400/-	By Promotion	With 3 years regular service as Dental Hygienist Grade-I

**2. Administration Cadre**

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
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1.	Lower Division Clerk	PB-1 2400	GP	<p>i) 75% by Direct Recruitment</p> <p>ii) 10% LDCE from Office Attendants of any grade of the Institute and who passes 10+2 or equivalent</p> <p>iii) 15% from Office Attendants with 3 years service on the basis of seniority cum fitness.</p>	<p><b>For Direct Recruits:</b></p> <p>a) 12<sup>th</sup> Class or equivalent qualification from a recognized Board or University</p> <p>AND</p> <p>b) A Typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi only on computer (35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/ 9000 KDPH on an average of 5 key depressions for each word)</p>
2.	Upper Division Clerk	PB-1 2800 NFSG 4200	GP -GP	<p>60% by promotion</p> <p>40% by LDCE</p>	<p>Lower Division Clerk with 5 years of regular service in the grade</p> <p><b>Limited Departmental Competitive Examination:</b> Lower Division Clerks with 2 years of regular service in the grade</p>
3.	Assistant (NS)	PB-2 4600	GP	<p>60% by promotion</p> <p>40% by LDCE</p>	<p>Upper Division Clerk with 8 years of regular service in the grade</p> <p><b>Limited Departmental Competitive Examination:</b> Upper Division Clerks with 3 years of regular service in the grade</p>
4.	Assistant Administrative Officer (The existing post of Office Superintendent shall stand merged with the post of Assistant Administrative Officer)	PB-2 4800	GP	<p>60% by promotion</p> <p>40% by LDCE</p>	<p>Assistant (N.S.) with 5 years of regular service in the grade</p> <p><b>Limited Departmental Competitive Examination:</b> Assistant (N.S.) with 3 years of regular service in the grade</p>
5.	Administrative Officer	PB-3 5400	GP	<p>100% by promotion failing which by deputation</p>	<p>Assistant Administrative Officer with 3 years of regular service in the grade.</p> <p><b>Deputation:</b> Officers of the Central / State / Union Territory Governments / Universities / Central Statutory / Autonomous Bodies / Public Sector Undertakings / Research &amp; Development organizations:</p> <p>(i) Holding analogous posts on regular basis; or (ii) With 5 years regular service in a post in the scale of PB 2 (Rs. 9300 - 34800), Grade Pay Rs. 4600 or above, holding a supervisory post and</p>

					<p>possessing the following qualifications and experience:</p> <p>MBA (HR) or PG Diploma in Personnel Management or Labour Laws or Degree in Law Experience in administration establishment and preferably in accounts matters.</p> <p><b>Period of deputation:</b> Shall not ordinarily exceed 3 years</p>
6	Sr. Administrative Officer	PB-3 6600	GP	100 % by Promotion failing which deputation	<p>Administrative Officer with 5 years of regular service in the grade</p> <p>OR</p> <p>8 years of combined regular service in the grade of Administrative Officer and Assistant Administrative Officer or which atleast 3 year of regular service should be in the grade of Administrative Officer.</p> <p><b>Deputation:</b> Officers of the Central / State /Union Territory Governments / Universities / Central Statutory / Autonomous Bodies / Public Sector Undertakings / Research &amp; Development organizations:</p> <p>(i) Holding analogous post on regular basis; or</p> <p>(ii) With 5 years regular service in a posts in the scale of PB 3 (Rs. 15600 -39100), Grade Pay Rs. 5400 or above and holding a supervisory post Possessing the following qualifications and experience: MBA (HR) or PG Diploma in Personnel Management or Labour Laws or Degree in Law. Experience in administration establishment and preferably in accounts matters.</p> <p><b>Period of deputation:</b> Shall not ordinarily exceed 3 years</p>
7	Chief Administrative Officer	PB-3 7600	GP	100 % by Promotion failing which deputation	<p>Sr. Administrative Officer with 5 years of regular service in the grade</p> <p>OR</p> <p>8 years of combined regular service in the grade of Sr. Administrative Officer and Administrative Officer of which atleast 3 year of regular service in the grade of Sr. Administrative Officer.</p> <p><b>Deputation:</b> Officers of the Central/State/Union Territory Governments / Universities / Central Statutory / Autonomous Bodies / Public Sector Undertakings/Research &amp; Development organizations:</p> <p>(i) Holding analogous post on regular</p>

				basis; or (ii) With 5 years regular service in a posts in the scale of PB 3 (Rs.15600 – 39100), Grade Pay Rs.6600 or above and Possessing the following qualifications and experience:  MBA (HR) or PG Diploma in Personnel Management or Labour Laws or Degree in Law Experience in administration establishment and preferably in accounts matters. Period of deputation: Shall not ordinarily exceed 3 years
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### 3. Medical Physicist

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Medical Physicist	PB-3 GP Rs.5400	100% by Direct	<p>The existing posts of Medical Physicist and Senior Medical Physicist may be merged. They will be covered under In-Situ Progression Scheme.</p> <p>The existing incumbents of the post of Senior Medical Physicist will be deemed to be given one promotion under In-Situ Promotion Scheme.</p>

### 4. Nursing Cadre

The Nursing Cadre is governed by the instructions issued by MoHFW from time to time. The Institute has no objection in the Nursing Cadre being governed by MoHFW orders issued from time to time. The Union has been advised to follow the same. However, the Nursing Union of the Institute has represented that they should also be considered for change of designation and pay scale by the Ministry like for other cadres. The suggested Cadre Structure and pay scale given by the Nursing Union are as under:-

S. No	Name of the Post	Mode of Appointment	Proposed Pay-Scale	Eligibility Service
1.	Nursing Officer	100% by Direct Recruitment	PB-3 GP Rs.5400	B.Sc. (Nursing) from a recognized University/Institution.
2.	Senior Nursing Officer	100% by promotion	PB-3 GP Rs.6600	Nursing Officer with 5 years of regular service in the grade
3.	Assistant Nursing Superintendent	100% by promotion	PB-3 GP Rs.7600	Senior Nursing Officer with 5 years of regular service in the grade
4.	Nursing Superintendent	100% by promotion	PB-4 GP Rs.8700	Assistant Nursing Superintendent with 5 years of regular service in the grade
5.	Chief Nursing Officer	100% by promotion	PB-4 GP Rs.8900	Nursing Superintendent with 2 years of regular service in the grade
6.	Director Nursing	100% by promotion	PB-4 GP 10000	Chief Nursing Officer with 2 years of regular service in the grade

### 5. Public Relation

The cadres of Public Relation exist in AIIMS and the proposal in this regard was forwarded to the Ministry. The same is reiterated as under:-

S.No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Public Relation Executive	PB-II 4600	100% by Direct	Post Graduate Degree in Mass Communication Age limit between 18-30 years
2.	Junior Public Relation Officer	PB-II 4800	100% by Promotion	3 years regular service as Public Relation Executive.
3.	Asst. Public Relation Officer	PB-III 5400	100% by Promotion	3 years regular service as Junior Public Relation Officer
4.	Public Relation Officer	PB-III 6600	100% by Promotion	5 years regular service as Asst. Public Relation Officer

### 6. Artist Cadre

The cadres of Artist exist in AIIMS and the proposal in this regard was forwarded to the Ministry. The same is reiterated as under:-

The Artist Cadre is a dying cadre as such the existing post in this cadre may be utilized in some other area at the same level.

### 7. Perfusion

The cadres of Perfusion exist in AIIMS and the proposal in this regard was forwarded to the Ministry. The same is reiterated as under:-

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Essential Qualification
1.	Per fusionist	PB-2 4800	100% by Direct	<b>Essential:</b> M.Sc. in Perfusion Technology OR B.Sc. in Perfusion Technology + 2 years experience in Clinical Perfusion.  <b>Desirable:</b> Working experience in Clinical Perfusion.
2.	Senior Perfusionist	PB-3 5400	100% by Promotion	Perfusionist with 5 years of regular service in the grade
3.	Technical Officer (Perfusion)	PB-3 6600	100% by Promotion	Senior Perfusionist with 5 years of regular service in the grade
4.	Senior Technical Officer (Perfusion)	PB-3 7600	100% by Promotion	Technical Officer (Perfusion) with 5 years of regular service in the grade

### 8. Sanitation

The cadres of Sanitation exist in AIIMS and the proposal in this regard was forwarded to the Ministry. The same is reiterated as under:-

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Sanitary Inspector Gd.II	PB-1 GP 2800	100% by Direct	<b>Essential:</b> 1. 10+2 from recognized board /Institute. 2. Health Sanitary Inspector course (1 year duration) from a recognized Institution
2	Sanitary Inspector Gd.I	PB-2 GP 4200	100% by Promotion	Sanitary Inspector Grade II with 5 years of regular service in the grade
3	Sanitation Officer	PB-2 GP 4600	100% by Promotion	Sanitary Inspector Grade I with 3 years of regular service in the grade
4	Senior Sanitation Officer	PB-2 GP 4800	100% by Promotion	Sanitation Officer with 2 years of regular service in the grade

### 9. Engineering Technical

The various cadres exist in the Engineering Service Department in AIIMS and the proposal in this regard was forwarded to the Ministry. The same is reiterated as under:-

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1.	Superintending Engineer	PB-IV G.P. 8700	By promotion failing which by deputation	Executive Engineer with 8 years of service in the grade Or 15 years of combined regular service in the grade of Executive Engineer and Assistant Engineer of which atleast 5 years should be as Executive Engineer.

### Engineering (Air Conditioning & Refrigeration)

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1	Mechanic (AC&R)	P.B-I G.P. 1900	100% by direct	As per the recommendation of the Co-ordination Committee
2	Senior Mechanic (AC&R)	P.B-I G.P 2400	100% by promotion	Mechanic (AC & R) with 5 years of service
3	Foreman (AC &R)	PB-I G.P. 2800	By Promotion	Sr. mechanic (AC & R) with 3 years service.
4	Junior Engineer (AC&R)	PB-II G.P. 4200	100% by Direct	B. Tech in the Respective Field. Rest as per the recommendation of the Co-ordination Committee
5	Assistant Engineer (AC&R)	PB-II G.P. 4600	By promotion failing which by deputation	Junior Engineer (Ac & R) with 3 years service
6	Executive Engineer (AC &R)	P B-III G.P. 6600	By promotion failing which by deputation	8 years service as Assistant Engineer (Ac & R)

Engineering (Civil)

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S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1	Junior Engineer Civil	P.B-II 4200	G.P. 100% by direct recruitment	B. Tech in the Respective Field.  Rest as per the recommendation of the Co-ordination Committee.
2	Assistant Engineer Civil	P.B- II 4600	G.P. 100% by promotion	Junior Engineer (Civil) with 3 years of service in the grade.
3	Executive Engineer (Civil)	P.B III 6600	G.P. 100% by Promotion	Assistant Engineer (Civil) with 8 years service in the grade.

Engineering (Electrical & Mechanical)

S. No	Name of the Post	Proposed Pay-Scale	Mode of Appointment	Eligibility Service & Essential Qualification
1	Mechanic (Electrical & Mechanical)	PB-I G.P. 1900	100% by Direct	As per the recommendation of Co-ordination Committee.
2	Sr. Mechanic (Electrical & Mechanical)	PB-I G.P. 2400	100% by promotion	Mechanic (E & M) with 5 years service in the grade.
3	Junior Engineer (Electrical)	PB-II 4200	G.P. 100% by Direct	B. Tech in the Respective Field.  Rest as per the recommendation of Co-ordination Committee.
4	Assistant Engineer (Electrical)	P.B - II 4600	G.P. 100% by promotion	Junior Engineer (E&M) with 3 years service in the grade.
5	Executive Engineer (Electrical)	PB-II 6600	G.P. 100% by promotion	Assistant Engineer (E&M) with 8 years service in the grade.